

LINKEDIN 101 Christina Contreras, December 22, 2021



AGENDA

Why LinkedIn?

<u>LinkedIn</u>
<u>Recruiter</u>

○ Learning LinkedIn

Next Steps



WHY LINKEDIN?



LINKEDIN RECRUITER



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OCEAN DISCOVERY USES LINKEDIN

We use a paid contract with LinkedIn Talent Solutions.

- Company page
- Targeted recruitment
- Head hunting





ADVANCED SEARCH

Volunteer: STEM Mentor 🖉 Ocean Discovery Institute · San Diego, California, United Str	& Private → 🌪 Manage マ Show me stats	
Talent pool Pipeline Project settings		
11 Recruiter search 16 Applicants	Recommended matches + Add a candidate	Hidden from results (32)
in Recruiter Advanced Search 11 to	total candidates	Cancel Search
Spotlights in Clear	 Candidate details 	
Open to new opportunities Engaged with talent brand	ipoken languages is in the left column	+ First names
	+ Postal code / Zip code	+ Last names
+Are more likely to respond (13),	+ Profile languages	+ Network relationships
Job titles Pr + Job titles or boolean	People who recently joined	
Locations Clear	> Education & experience	
San Diego County, California, United States	+ Years of experience	+ Fields of study
+ +	+ Years in current company	+ Degrees
Include: Current 🖉	+ Years in current position	+ Seniority
Skills and Assessments + Skill keywords anywhere on profile	+ Military veterans	
Companies	► Company	
+ Companies or boolean +	+ Current companies	+ Company sizes
	+ Past companies	+ Company followers
	+ Company types	+ Job functions
Year of graduation + Add graduation year range	 Recruiting & candidate activity 	
Industries +	+ Recruiting activity	+ Tags
+ Candidate industries	+ All groups	+ Projects
Keywords Clear	+ Candidate sources	+ Notes
kelp forest 🖉	Hide previously viewed	

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Key Filters to identify candidates that will be more likely to engage

Spotlights 🛅

Past applicants (51) Open to new opportunities (53K+) Have company connections (517) Engaged with talent brand (303) Are more likely to respond (75K+)

Network relationships

1st Connections (0) 2nd Connections (24) Group Members (140) 3rd + Everyone Else (99K+)

Keywords

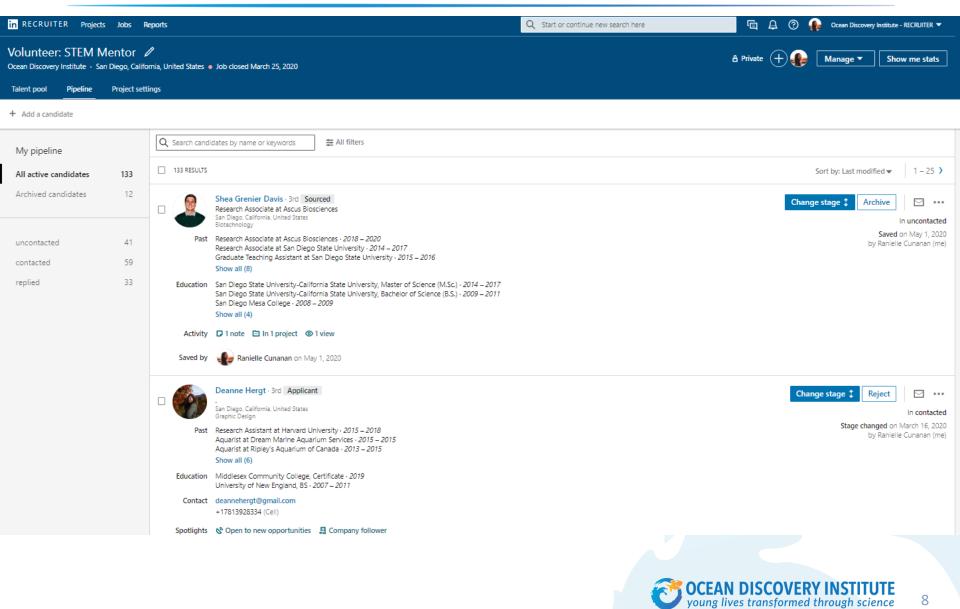
+ Profile keywords or boolean

Filter to use if you want to be very specific. Can type anything in this box.

Ex. Mentor, underserved youth



PIPELINE



PROFILE

		From Volunteer	r: STEM Mentor			< 1 c	of 1 \rightarrow X
ited States	Job closed March 25, 2020	Rese Voytel San D	O Chávez 1st Sourced earch Fellow at Voytek Cognitive and Neural Dynamics Lab k Cognitive and Neural Dynamics Lab - University of California San Diego liego, California, United States rch - 87 88	^	Recruiting Tools Notes (0)		+ Add note
jairo	⇒ All filters		chavez@ucsd.edu (Visible only to you) + idd phone number ublic profile Search on Bing		Reminders (0)		+ Add new
1 RESULT			nge stage 1 Archive 🖂 🚥	J	Links (0)		+ Add new
	Jairo Chávez - 1st Sourced Research Fellow at Voytek Cognitive and Neural Dyna San Diego, California, United States Research		tor contacted - Jan 13, 2020 Current project Messages (1) Feedback (0) Attachments (0) Recruiting Activities		Tags (0)		+ Add new
	Research Fellow at Voytek Cognitive and Neural Dyna Researcher at Translational Neuroengineering Lab - 2	Summary					
Past	Research Scholar at Translational Neuroengineering L Student Mentor at OASIS - 2018 – 2019 Undergraduate Research Assistant at Voytek Cognitiv Show all (6)	a mentor for students i	ent with a specialization in computation. While diving into research in my own projects, I am also helping them in their transitions into higher education. The balance between academia and giving y is what I strive for. See less of summary				
Education	University of California San Diego, Bachelor's of scien Palomar College, Associate of Science - AS - 2013 – 2 Orange Glen High School, High School Diploma - 200	♥ Open to new opp● 1 connection ^					
	C Open to new opportunities C 2 connections	1 mutual connectio					
Saved by	Ranielle Cunanan on January 13, 2020	Experience					
	By using this site, you as LinkedIn Corporation © 2020	May 2018 - La Jolia Received a \$ - Presented : - Presented : Researcher Translational	nitive and Neural Dynamics Lab Present + 2 yrs 2 mos 52,500 fellowship to fund my research project at the Halicioğlu Data Science Institute one year anniversary at the Undergraduate Research Conference				
		La Jolla • Performed • Assisted wi • Contribute	expert annotations on sixteen hours of behavioral data using spectrograms and Praat ith the construction of a recording rig to conduct experiments id to open source software for our analysis toolbox using GitHub in Python at the Summer Research Conference	Ŧ			

OCEAN DISCOVERY INSTITUTE young lives transformed through science

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LEARNING LINKEDIN



ONE BREATH



GETTING STARTED ON LINKEDIN

Use <u>Learning LinkedIn for Students</u> for a complete guide on setting up an effective LinkedIn profile.

- Fill out profile as much as possible.
- The more you are active on LinkedIn, the more visible you become.
- Join professional groups on LinkedIn (free).
- Learn about the companies you want to work at, and connect with the people who are employed there.
- Talk to folks who have found jobs through LinkedIn for more tips!
- Use keywords!
- Connect with Ocean Discovery.



EVALUATION



NEXT STEPS

- CAMP II Communication
 - Ocean Discovery email and calendar
 - CAMP II Newsletter with announcement
 - RSVP sign up for PDs
- Challenge-of-the-Month: Info Interviews Using LinkedIn
 - Reach out to a professional in your desired field on LinkedIn to request an info interview
- Next PD: AmeriCorps Mid-Year Retreat





THANK YOU.

