

LINKEDIN 101 Christina Contreras, December 22, 2021



AGENDA

Why LinkedIn?

<u>LinkedIn</u>
<u>Recruiter</u>

○ Learning LinkedIn

Next Steps



WHY LINKEDIN?



LINKEDIN RECRUITER



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OCEAN DISCOVERY USES LINKEDIN

We use a paid contract with LinkedIn Talent Solutions.

- Company page
- Targeted recruitment
- Head hunting





ADVANCED SEARCH

| Volunteer: STEM Mentor 🖉 Ocean Discovery Institute · San Diego, California, United Str | & Private → 🌪 Manage マ Show me stats | |
|---|---|--------------------------|
| Talent pool Pipeline Project settings | | |
| 11 Recruiter search 16 Applicants | Recommended matches + Add a candidate | Hidden from results (32) |
| in Recruiter Advanced Search 11 to | total candidates | Cancel Search |
| Spotlights in Clear | Candidate details | |
| Open to new opportunities Engaged with talent brand | ipoken languages is in the left column | + First names |
| | + Postal code / Zip code | + Last names |
| +Are more likely to respond (13), | + Profile languages | + Network relationships |
| Job titles Pr + Job titles or boolean | People who recently joined | |
| Locations Clear | > Education & experience | |
| San Diego County, California, United States | + Years of experience | + Fields of study |
| + + | + Years in current company | + Degrees |
| Include: Current 🖉 | + Years in current position | + Seniority |
| Skills and Assessments + Skill keywords anywhere on profile | + Military veterans | |
| Companies | ► Company | |
| + Companies or boolean + | + Current companies | + Company sizes |
| | + Past companies | + Company followers |
| | + Company types | + Job functions |
| Year of graduation + Add graduation year range | Recruiting & candidate activity | |
| Industries + | + Recruiting activity | + Tags |
| + Candidate industries | + All groups | + Projects |
| Keywords Clear | + Candidate sources | + Notes |
| kelp forest 🖉 | Hide previously viewed | |

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Key Filters to identify candidates that will be more likely to engage

Spotlights 🛅

Past applicants (51) Open to new opportunities (53K+) Have company connections (517) Engaged with talent brand (303) Are more likely to respond (75K+)

Network relationships

1st Connections (0) 2nd Connections (24) Group Members (140) 3rd + Everyone Else (99K+)

Keywords

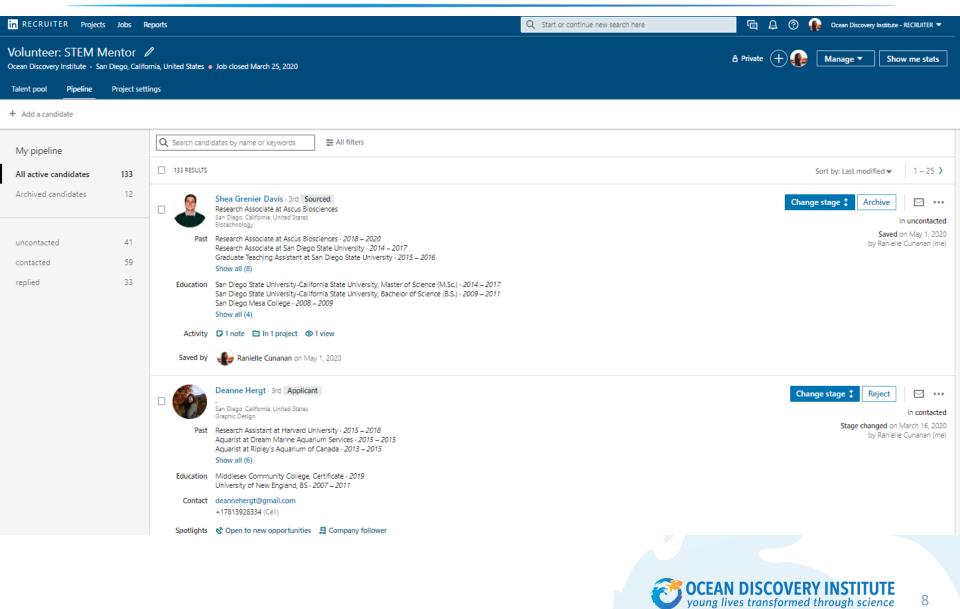
+ Profile keywords or boolean

Filter to use if you want to be very specific. Can type anything in this box.

Ex. Mentor, underserved youth



PIPELINE



PROFILE

| | | From Volunteer | r: STEM Mentor | | | < 1 c | of 1 \rightarrow X |
|-------------|--|--|--|----------|-------------------------------|-------|----------------------|
| ited States | Job closed March 25, 2020 | Rese Voytel San D | O Chávez 1st Sourced earch Fellow at Voytek Cognitive and Neural Dynamics Lab k Cognitive and Neural Dynamics Lab - University of California San Diego liego, California, United States rch - 87 88 | ^ | Recruiting Tools Notes (0) | | + Add note |
| jairo | ⇒ All filters | | chavez@ucsd.edu (Visible only to you) + idd phone number ublic profile Search on Bing | | Reminders (0) | | + Add new |
| 1 RESULT | | | nge stage 1 Archive 🖂 🚥 | J | Links (0) | | + Add new |
| | Jairo Chávez - 1st Sourced Research Fellow at Voytek Cognitive and Neural Dyna San Diego, California, United States Research | | tor contacted - Jan 13, 2020 Current project Messages (1) Feedback (0) Attachments (0) Recruiting Activities | | Tags (0) | | + Add new |
| | Research Fellow at Voytek Cognitive and Neural Dyna Researcher at Translational Neuroengineering Lab - 2 | Summary | | | | | |
| Past | Research Scholar at Translational Neuroengineering L Student Mentor at OASIS - 2018 – 2019 Undergraduate Research Assistant at Voytek Cognitiv Show all (6) | a mentor for students i | ent with a specialization in computation. While diving into research in my own projects, I am also helping them in their transitions into higher education. The balance between academia and giving y is what I strive for. See less of summary | | | | |
| Education | University of California San Diego, Bachelor's of scien Palomar College, Associate of Science - AS - 2013 – 2 Orange Glen High School, High School Diploma - 200 | ♥ Open to new opp● 1 connection ^ | | | | | |
| | C Open to new opportunities C 2 connections | 1 mutual connectio | | | | | |
| Saved by | Ranielle Cunanan on January 13, 2020 | Experience | | | | | |
| | By using this site, you as LinkedIn Corporation © 2020 | May 2018 - La Jolia Received a \$ - Presented : - Presented : Researcher Translational | nitive and Neural Dynamics Lab Present + 2 yrs 2 mos 52,500 fellowship to fund my research project at the Halicioğlu Data Science Institute one year anniversary at the Undergraduate Research Conference | | | | |
| | | La Jolla • Performed • Assisted wi • Contribute | expert annotations on sixteen hours of behavioral data using spectrograms and Praat ith the construction of a recording rig to conduct experiments id to open source software for our analysis toolbox using GitHub in Python at the Summer Research Conference | Ŧ | | | |
| | | | | | | | |

OCEAN DISCOVERY INSTITUTE young lives transformed through science

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LEARNING LINKEDIN



ONE BREATH



GETTING STARTED ON LINKEDIN

Use <u>Learning LinkedIn for Students</u> for a complete guide on setting up an effective LinkedIn profile.

- Fill out profile as much as possible.
- The more you are active on LinkedIn, the more visible you become.
- Join professional groups on LinkedIn (free).
- Learn about the companies you want to work at, and connect with the people who are employed there.
- Talk to folks who have found jobs through LinkedIn for more tips!
- Use keywords!
- Connect with Ocean Discovery.



EVALUATION



NEXT STEPS

- CAMP II Communication
 - Ocean Discovery email and calendar
 - CAMP II Newsletter with announcement
 - RSVP sign up for PDs
- Challenge-of-the-Month: Info Interviews Using LinkedIn
 - Reach out to a professional in your desired field on LinkedIn to request an info interview
- Next PD: AmeriCorps Mid-Year Retreat





THANK YOU.

