



## Ocean Discovery Institute's Instructor Core Position Description

Join our Instructor Core! To inspire the next generation of science leaders, Ocean Discovery Institute creates learning experiences for young people traditionally excluded from science due to race, income status, and educational opportunity. Our students will join high-paying fields, break generational poverty, and change the future of science. We are honored and proud to have received the Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring given by President Obama. We have a \$2.4 million annual operating budget, with ~25 employees, serving 6,500 young people each year. We are growing to serve over 10,000 annually and operate from our state-of-the-art Living Lab (opened in fall 2018) in City Heights. For a look at our programs and impacts, please view our video: [Organizational Video - YouTube](#).

Our goal is to be a diverse workforce that is representative, at all job levels, of the community serve. We are an Equal Employment Opportunity/Affirmative Action Employer and deeply understand that diversity and inclusion among our teammates is essential to our success.

### Position Summary

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As a member of our Instructor Core, you'll lead hands-on science experiences for K-12 students in City Heights, empowering them to Believe, Achieve, and Lead as science leaders. The Instructor Core provides high-quality programming during both in-school and out-of-school programs. Programs occur in school classrooms, at Ocean Discovery's Living Lab, and at field sites throughout San Diego. Together with your peers in the Instructor Core, you will participate in regular professional development and training opportunities, led by Ocean Discovery's leadership team and external experts, designed to continually enhance your teaching practice and prepare you to be a skilled and successful educator.

### Duties and Responsibilities

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- Implement engaging and consistent hands-on science programming to K – 12 students during both in-school and out-of-school programs.
- Teach diverse curricula, including lessons in-classroom, at Ocean Discovery's Living Lab, and on coastal field trips.
- Support with program logistics, including supply management, classroom teacher communication, and family engagement after school.
- Informally mentor students who participate in programs.
- Participate in robust program and professional development training.

### Position Qualifications & Requirements

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- At least 1 year of teaching experience, preferably in informal science education.
- Passion for, commitment to, and understanding of Ocean Discovery mission.
- Demonstrate a deep understanding of the community we serve, dedicated to the concept of promoting equal opportunity for young people from underserved urban communities of color.
- Interest in STEM, conservation, youth development, education, recreation, social justice, or non-profit fields.
- Demonstrate understanding of local marine environments.
- Enthusiasm for continued professional development.
- Ability and eagerness to integrate instructional feedback and coaching.

- Well organized, self-starter with a positive attitude.
- Demonstrated ability to work in a fast-paced, energetic, dynamic environment.
- Excellent communication and interpersonal skills (both written and verbal).
- Ability to walk and stand for long periods, lift and carry heavy or awkward items approximately 25-40lbs.
- Pass a fingerprinting / background check and complete a Tuberculosis assessment.
- Have proof of completed or initiated COVID-19 vaccination.
- Have a valid Driver's License, reliable transportation, vehicle insurance, and clean driving record.
- 1<sup>st</sup> Aid/CPR Certified.

Desired Skills/Experience:

- Conversational in Spanish or Vietnamese.
- Has experience with Ocean Discovery Institute, either as a program participant, or volunteer.

**Work Environment and Physical Requirements**

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Work is performed in the classroom, outdoor, and natural settings with occasional time in an office setting. Schedule is generally Monday-Friday. Weekends and evenings or early mornings (outside of your regular schedule) may be required for programs, events, and/or to coordinate program logistics (e.g., rain cancellation).

Ability to stand and move around indoor and outdoor education spaces, including uneven surfaces for 4-8 hours per day; ability to lift, carry, and position objects weighing up to 35 pounds; move around, occasionally move around the office to access files, educational supplies, office equipment; answer phone calls to coordinate programs and answer questions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Organization Culture**

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Our values guide our students, families, team and supporters and our core competencies reflect our culture and values; it is essential all team members exhibit the following:

**Organizational Values**

We love learning  
 We choose leadership  
 We believe in community  
 We stand for justice  
 We imagine possibilities

**Core Competencies**

Community Driven, Approachable,  
 Trusted & Demonstrates Integrity, Committed to Work Systems  
 Action-Oriented, and Organizationally Agile

**Leadership Competencies**

Motivates Others, Manages Strategy and Process,  
 Develops Direct Reports

**Time Commitment**

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- Part-time, 20 - 30 hours a week (5 mornings or afternoons per week).
- Start Date: Rolling, seasonally

**Compensation**

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- Starting at \$22.00/hour
- Educator training as part of our Instructor Core

**To Apply**

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Submit resume, cover letter, and 2-3 professional references to [jobs@OceanDI.org](mailto:jobs@OceanDI.org).

Ocean Discovery will review and respond as positions become available.

EEO Employer