



**OCEAN  
DISCOVERY  
INSTITUTE**  
*young lives transformed through science*

**CAREER ACCESS MENTOR PROGRAM  
PRE-SERVICE TRAINING**

*We will begin shortly*

# TODAY'S GOAL

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To understand the essential elements of a successful mentoring relationship, and gain tools and knowledge that will support Mentors in developing and sustaining a positive and productive relationship with their Mentees.

# AGENDA

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- Mentoring 101
- Mentor Panel
- Career Portal Exercise
- Wrap Up

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# MENTORING 101

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# REVIEWING THE PRE-WORK

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## Ethical Principles for Youth Mentoring Relationships:

- Promote the Welfare and Safety of the Young Person
  - Be Trustworthy and Responsible
  - Act With Integrity
  - Promote Justice for Young People
  - Respect the Young Person's Rights and Dignity
- Ocean Discovery's Long-Term Mentoring Webinar:
    - Support mentee's [professional] identity
    - Foster a sense of belonging
    - Build self-efficacy
    - Be culturally responsive
    - Meet mentee where they are at
    - Actively listen
    - Build trusting relationship

# DISCUSS

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Name 5 mentoring best practices that you will immediately use with your mentee. Choose one to share with the entire group.

# QUESTIONS?

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# MENTOR PANEL

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# MENTOR PANELISTS

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- Kai Medeiros (CAMP I)
- Maya Murphy (CAMP I & II)
- Anai Novoa (CAMP I & II)

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# THE CAREER PORTAL

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# CREATING A VISION FOR CAMP II

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## A day in the life...

Imagine what your mentoring relationship could look like over the course of a year. How will you use the Career Access Portal's monthly themes and the "Create Your Own Adventure" activities to work with your mentee to create monthly goals? How will you support your mentee in achieving those goals?

# QUESTIONS?

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# TAKEAWYS

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# HOW TO BE A GREAT MENTOR

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- Comprehensive program structure available to us but customizable
- What will be most useful to my mentee depends on their style, so I will remain flexible.
- Creating a safe space for my mentee to be able to see me as a mentor and let me know how I can provide them with their individual needs.
- Be mindful of the mentee's needs and go from there.
- Support my mentee in learning what she doesn't know she doesn't know.
- First listen to the mentee, then be considerate and also be reliable for them to have the best experience.

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# EVALUATION

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# WRAP UP

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- Submit your Ocean Discovery volunteer application and signed acceptance/renewal form.
  - Electronic signature permitted
- Secure a LiveScan background check.
  - Only for NEW mentors
- Schedule pre-meeting with Christina.
- Meet your mentee!
- Questions/Comments/Concerns?





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**THANK YOU.**

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