

LINKEDIN 101 Christina Contreras, December 13, 2023



AGENDA

Why LinkedIn?

<u>LinkedIn</u>
<u>Recruiter</u>

○ Learning LinkedIn

Next Steps



WHY LINKEDIN?



LINKEDIN RECRUITER



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OCEAN DISCOVERY USES LINKEDIN

We use a paid contract with LinkedIn Talent Solutions.

- Company page
- Targeted recruitment
- Head hunting





ADVANCED SEARCH

Tatent pol Pipeline Pojet settings 11 Recruiter search 16 Applicants Recommended matches + Add a candidate Hilden from results (32 11 Recruiter Advanced Search 11 total candidates + Add a candidate Cancel Search Spotights Clear - Candidate details Cancel Search Open to new opportunities Spoken languages is in the left column + First names + Last names Have company connections + Portile languages + Portile languages + Network relationships Job titles Pople who recently joined Pople who recently joined + Network relationships
Recruiter Advanced Search 11 total candidates Spotlights Clear Open to new opportunities Spoken languages is in the left column Engaged with talent brand + Postal code / Zip code Have company connections + Postal code / Zip code + Are more likely to respond (13). People who recently joined
Spotlights Clear ^ Candidate details Open to new opportunities Spoken languages is in the left column + Postal code / Zip code + Postal code / Zip code + Postal code / Zip code + Last names + Last names + Network relationships Job titles People who recently joined Postal code / Zip code + Network relationships
Open to new opportunities Spoken languages is in the left column Engaged with talent brand + Postal code / Zip code Have company connections + Postal code / Zip code + Are more likely to respond (13), People who recently joined
Engaged with talent brand Spoken languages is in the left column + First names Have company connections + Postal code / Zip code + Last names + Are more likely to respond (13). Pople unpurged + Pople unpurged Job titles People who recently joined - Company connections + Res
Have company connections + Postal code / Zip code + Last names + Are more likely to respond (13), + Profile languages + Network relationships Job titles People who recently joined - Voltage
Job titles People who recently joined
require into resulting jointee
+ Job titles or boolean
Locations Clear Clear
San Diego County, California, United States + Years of experience + Fields of study
+ Years in current company + Degrees
A Years in current position + Years in current position + Seniority
Skills and Assessments + Military veterans + Skill keywords anywhere on profile
Companies Company
+ Companies or boolean + Current companies + Current companies + Company sizes
Schools + Past companies + Company followers
+ Schools attended + Company types + Job functions
Year of graduation + Add graduation year range ^ Recruiting & candidate activity
Industries + Recruiting activity + Tags
+ Candidate industries + All groups + All groups + Projects
Keywords Clear + Candidate sources + Notes
kelp forest Image: Construction of the previously viewed Employment type

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Key Filters to identify candidates that will be more likely to engage

Spotlights 🛅

Past applicants (51) Open to new opportunities (53K+) Have company connections (517) Engaged with talent brand (303) Are more likely to respond (75K+)

Network relationships

1st Connections (0) 2nd Connections (24) Group Members (140) 3rd + Everyone Else (99K+)

Keywords

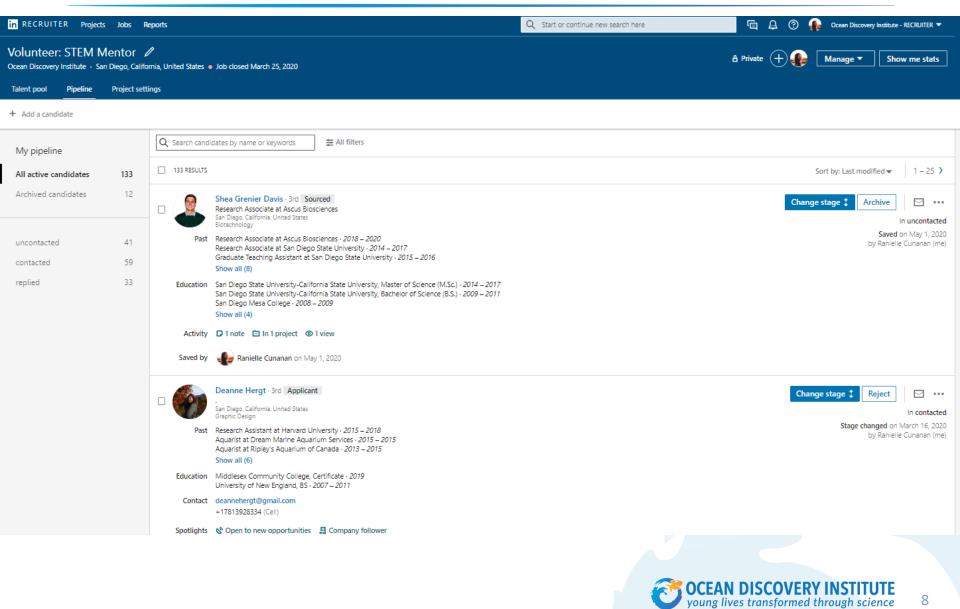
+ Profile keywords or boolean

Filter to use if you want to be very specific. Can type anything in this box.

Ex. Mentor, underserved youth



PIPELINE



PROFILE

		From Volunteer	r: STEM Mentor			< 1 c	of 1 \rightarrow X
ited States	Job closed March 25, 2020	Rese Voytel San D	O Chávez 1st Sourced earch Fellow at Voytek Cognitive and Neural Dynamics Lab k Cognitive and Neural Dynamics Lab - University of California San Diego liego, California, United States rch - 87 88	^	Recruiting Tools Notes (0)		+ Add note
jairo	⇒ All filters		chavez@ucsd.edu (Visible only to you) + idd phone number ublic profile Search on Bing		Reminders (0)		+ Add new
1 RESULT			nge stage 1 Archive 🖂 🚥	J	Links (0)		+ Add new
	Jairo Chávez - 1st Sourced Research Fellow at Voytek Cognitive and Neural Dyna San Diego, California, United States Research		tor contacted - Jan 13, 2020 Current project Messages (1) Feedback (0) Attachments (0) Recruiting Activities		Tags (0)		+ Add new
	Research Fellow at Voytek Cognitive and Neural Dyna Researcher at Translational Neuroengineering Lab - 2	Summary					
Past	Research Scholar at Translational Neuroengineering L Student Mentor at OASIS - 2018 – 2019 Undergraduate Research Assistant at Voytek Cognitiv Show all (6)	a mentor for students i	ent with a specialization in computation. While diving into research in my own projects, I am also helping them in their transitions into higher education. The balance between academia and giving y is what I strive for. See less of summary				
Education	University of California San Diego, Bachelor's of scien Palomar College, Associate of Science - AS - 2013 – 2 Orange Glen High School, High School Diploma - 200	♥ Open to new opp● 1 connection ^					
	C Open to new opportunities C 2 connections	1 mutual connectio					
Saved by	Ranielle Cunanan on January 13, 2020	Experience					
	By using this site, you as LinkedIn Corporation © 2020	May 2018 - La Jolia Received a \$ - Presented : - Presented : Researcher Translational	nitive and Neural Dynamics Lab Present + 2 yrs 2 mos 52,500 fellowship to fund my research project at the Halicioğlu Data Science Institute one year anniversary at the Undergraduate Research Conference				
		La Jolla • Performed • Assisted wi • Contribute	expert annotations on sixteen hours of behavioral data using spectrograms and Praat ith the construction of a recording rig to conduct experiments id to open source software for our analysis toolbox using GitHub in Python at the Summer Research Conference	Ŧ			

OCEAN DISCOVERY INSTITUTE young lives transformed through science

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LEARNING LINKEDIN



ONE BREATH



GETTING STARTED ON LINKEDIN

Use <u>Learning LinkedIn for Students</u> for a complete guide on setting up an effective LinkedIn profile.

- Fill out profile as much as possible.
- The more you are active on LinkedIn, the more visible you become.
- Join professional groups on LinkedIn (free).
- Learn about the companies you want to work at, and connect with the people who are employed there.
- Talk to folks who have found jobs through LinkedIn for more tips!
- Use keywords!
- Connect with Ocean Discovery.



NEXT STEPS

- Challenge-of-the-Month:
 - Connect to Ocean Discovery staff on LinkedIn (starting with me!)
 - Request recommendations and endorsements
- Next PD: Informational Interviews January 17, 2024





THANK YOU.

