



Ocean Discovery Institute's Summer Camp Instructor 2025 Position Description

Join our Summer Instructional Team! To inspire the next generation of science leaders, Ocean Discovery Institute creates learning experiences for young people traditionally excluded from science due to race, income status, and educational opportunity. Our students will join high-paying fields, break generational poverty, and change the future of science. We are honored and proud to have received the Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring given by President Obama. We have a \$2.4 million annual operating budget, with ~25 employees, serving 6,500 young people each year. We are growing to serve over 10,000 annually and operate from our state-of-the-art Living Lab (opened in fall 2018) in City Heights. For a look at our programs and impacts, please view our video: [Organizational Video - YouTube](#).

Our goal is to be a diverse workforce that is representative, at all job levels, of the community serve. We are an Equal Employment Opportunity/Affirmative Action Employer and deeply understand that diversity and inclusion among our teammates is essential to our success.

Position Summary

As a member of the Summer Instructional Team, you'll lead hands-on science experiences for K-8th grade students in City Heights, empowering them to Believe, Achieve, and Lead as science leaders. Instructional staff provide high-quality programming during our Out-of-School summer camp programming at Ocean Discovery's Living Lab. Together with your peers, Summer Instructors will participate in pre-summer summer camp training led by Ocean Discovery's leadership team designed to prepare you for summer programs and enhance your teaching practice.

Duties and Responsibilities

- Implement engaging and consistent hands-on science programming to K – 8th grade students during our Out-of-School summer camp programs.
- Teach diverse summer curricula, including hands-on science lessons, science of health programming (i.e. cooking and exercise) , and community building at the Living Lab.
- Support with program logistics, including supply management, and family engagement during summer programs.
- Informally mentor students who participate in programs.
- Participate in program training and participate in piloting new math and science curriculum.
- Act as team lead: responsible for completed student rosters, finalize accumulation of supplies, confirm set up of programs, delegate tasks as needed and assist in problem solving on-the-spot program needs.

Position Qualifications & Requirements

- At least 1 year of teaching experience, preferably in informal science education.
- Consistent M-F availability (either morning, 8:00a-2:00- or afternoon, 12:00p-6:00p shifts)
 - Available to work all program sessions:
 - Staff Training: June 2-6th;
 - Camp: June 9-13th ; June 16-20th; June 23-27th; July 7-11th; July 14-18th; July 21-July 25th; July 28-August 1st
- Passion for, commitment to, and understanding of Ocean Discovery's mission.

- Demonstrate a deep understanding of the community we serve, dedicated to the concept of promoting equal opportunity for young people from underserved urban communities of color.
- Interest in STEM, conservation, youth development, education, recreation, social justice, or non-profit fields.
- Demonstrate understanding of local marine environments.
- Enthusiasm for continued professional development.
- Ability and eagerness to integrate instructional feedback and coaching.
- Well organized, self-starter with a positive attitude.
- Demonstrated ability to work in a fast-paced, energetic, dynamic environment.
- Excellent communication and interpersonal skills (both written and verbal).
- Ability to walk and stand for long periods, lift and carry heavy or awkward items approximately 25-40lbs.
- Pass a Livescan (fingerprinting / background) check and complete a Tuberculosis assessment.
- Have proof of completed or initiated COVID-19 vaccination.
- Have a valid Driver's License, reliable transportation, vehicle insurance, and clean driving record.
- 1st Aid/CPR Certified.

Desired Skills/Experience:

- Conversational in Spanish or Vietnamese.
- Has experience with Ocean Discovery Institute, either as a program participant, or volunteer.

Work Environment and Physical Requirements

Work is performed in the classroom, outdoor, and natural settings with occasional time in an office setting. Available schedule is Monday-Friday either morning (8:00a-2:00p) or afternoon (12:00p-6:00p) shifts.

Ability to stand and move around indoor and outdoor education spaces, including uneven surfaces for 4-8 hours per day; ability to lift, carry, and position objects weighing up to 35 pounds; move around, occasionally move around the office to access files, educational supplies, office equipment; answer phone calls to coordinate programs and answer questions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Organization Culture

Our values guide our students, families, team and supporters and our core competencies reflect our culture and values; it is essential all team members exhibit the following:

Organizational Values

We love learning
 We choose leadership
 We believe in community
 We stand for justice
 We imagine possibilities

Core Competencies

Community Driven, Approachable,
 Trusted & Demonstrates Integrity, Committed to Work Systems
 Action-Oriented, and Organizationally Agile

Leadership Competencies

Motivates Others, Manages Strategy and Process,
 Develops Direct Reports

Time Commitment

- Part-time, 20 - 30 hours a week (5 mornings or afternoons per week).
- Start Date: May 27th, 2025
- Temporary/Seasonal Position, from May 27th -August 5th, 2025

Compensation

- Starting at \$20.00-\$25.00/hour DOE

To Apply

Submit resume, cover letter, and 2-3 professional references to jobs@OceanDI.org. Ocean Discovery will review and respond as appropriate.

EEO Employer